

INTRODUCTION

Nursing is a challenging and rewarding career in the health care profession. The nursing service in India has expanded considerably since independence. Along with expansion, diversification of nursing services in medical care field has taken place. In the advanced framework of National Health services, new dimensions are getting added to the already expanded role of nursing personnel. With changing health profiles of individuals and that of the country, nurses have a greater role in taking care of high risk and vulnerable groups.

At all levels of health care delivery system, nurses play an important role in effective management of health care services and provision of holistic health care. With the recent emphasis and priority set by the Government of India for improving the quality of health services provided, the nursing professionals have a major responsibility. It is mandatory for them to have management skills for ensuring good working condition, smooth day to day operations and overall improvement in the health care delivery.

GENERAL OBJECTIVE

To update and strengthen the administrative and managerial skills of senior nurse professionals working at various levels to enable them to render quality care.

SPECIFIC OBJECTIVES

At the end of the training course the participants will be able to:

- ✚ Identify the importance of modern nursing management techniques.
- ✚ Describe the role of nurses at various levels of health care delivery system
- ✚ Describe the various styles and qualities of a nurse leader/manager.

- ✚ Recognize the significance of communication and counseling skills in nursing management.
- ✚ Appreciate the applicability of performance appraisal for nurses.
- ✚ Promote human resource development in different areas of nursing practice.
- ✚ Sensitize nurse professional on gender issues and its management.
- ✚ Apply the knowledge of principles of nursing management and administration in effective patient care.

COURSE CONTENTS

1. Concepts and Principles of Modern Nursing Management.
2. Role of Nurse Professionals in implementation of NHM.
3. Inter Personal Communication and Counseling Skills in Nursing.
4. Techniques and Styles of Nursing Supervision
5. Factors influencing effective Leadership, Leadership style and Characteristics of an efficient Nurse Leader.
6. Team building in Nursing.
7. Nursing Audit.
8. Human Resource Development (Staff Development) in Nursing including Performance appraisal.
9. Material management for nursing care services.
10. Ethical and Legal issues related to nursing Management including the Acts applicable to Hospital and Nursing Homes.
11. Hospital Waste Management.
12. Empowerment of women and Gender issues related to nursing and their management.
13. Nursing Records and Management Information System in Nursing.
14. Stress management of nursing personnel.
15. Quality indicator and dimensions of patient safety.
16. Role of nurse administrators in promotion of patient safety.

TRAINING METHODOLOGY

A participatory approach will be adopted throughout the course with

- ✚ Lecture discussion
- ✚ Role play
- ✚ Group work
- ✚ Field visit

Participants will be given an opportunity to make a brief presentation on organizational setup, their role in the organization and managerial issues related to nursing care services experienced in their respective organizations.

NUMBER OF PARTICIPANTS

25-30 participants

NATURE OF PARTICIPANTS

Senior level nursing administrators comprising of Deputy/ Asst. Director of Nursing from the State Directorate of Health, Nursing Suptd/ Dy. Nsg. Suptd/ Asst. Nsg. Suptd from Various Hospitals, Nurse Educators from various Health Institutions and District Public Health Nurse Administrators.

TRAINING OUTCOME

The course will be helpful in capacity building of the Nursing Administrators for rendering effective and efficient services in their work areas.

VENUE

Teaching Block
The National Institute of Health & Family Welfare,
Munirka,
New Delhi – 110067

COURSE COORDINATING TEAM

Course : Dr. N. Subbiah
Coordinator

Course : Dr. Neera Dhar
Co-coordinator

Course : Mrs. Rita Rani
Associate



ABOUT THE INSTITUTE

The National Institute of Health and Family Welfare is a premier autonomous Institute, funded by the Ministry of Health and Family Welfare, Government of India. It has kept pace with the new thinking and substantially contributed to the health manpower development in the country.

NIHFW serves as an apex 'technical institute' as well as a 'think tank' to promote national health and family welfare programmes in the country through education and training, research and evaluation, consultancy and advisory services, specialized projects, etc.

LOCATION OF THE INSTITUTE

It is situated in South Delhi, near Jawaharlal Nehru University and Munirka DDA Flats. It is easily accessible from both the Indira Gandhi International Airport and the New Delhi Railway Station, approximately 7 kms and 15 kms respectively. Prepaid taxis/auto-rickshaws are available.

COURSE FEE

There is a course fee of Rs.5000/ per participant. It includes training material, morning and evening refreshment, mineral water and working lunch. TA/DA and other expenses will also be borne by the participants/ sponsoring organization. Each application must be accompanied with the course fee in the form of a draft payable to Director, NIHFW, New Delhi

ACCOMMODATION

For outstation participants moderate hostel accommodation at nominal rate (Rs. 400/- for room rent per day per participant + Rs. 140/ for breakfast & dinner per day per participant) would be provided within the NIHFW campus.

LAST DATE FOR RECEIVING NOMINATIONS

03 November, 2017

(Participants are requested to make travel plans on receipt of confirmation from NIHFW for participation)

FURTHER CORRESPONDENCE TO BE ADDRESSED TO:

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Training Course In Management for Senior Nursing Administrators

(6-10 November, 2017)



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