

THE NATIONAL INSTITUTE OF HEALTH AND FAMILY WELFARE

No. A.11016/1/2013-Admn.I (Vol.II)

Date: 10.03.2017

OFFICE MEMORANDUM

The undersigned is directed to state that the proposal for amendment of the Recruitment Rules of the faculty posts of the Institute are under consideration in consultation with the Ministry of Health & Family Welfare from a long time. The queries made or information sought by the Ministry were replied/provided by the Institute at various times. The Ministry vide letter dated 17.11.2014 requested to explore the method of promotion wherever possible as per UGC pattern and to provide reasons for revision of these RRs. In this regard, it is proposed to amend the RRs based on UGC regulations/orders in respect of faculty posts except to the post of Professor in Medical Category where the Educational Qualifications for recruitment is to be as per the MCI Regulations.

2. As per DoPT instructions dated 24.09.2014 (at p.64/c), the proposed amendments in RRs need to be placed on the Website for 30 days for inviting comments from concerned officers/stake holders before finalizing the RRs.

3. The draft RRs of the faculty posts of the Institute, as revised upto October 2014, are therefore placed in the website of the Institute for seeking comments, if any, of all faculties of the Institute and other stakeholders on these draft RRs by **10th April, 2017**, which may be forwarded to the undersigned along with soft copies (at Email - dd_a@nihfw.org).

4. This issues with the approval of the Director.



(Rajiv R. Singh)
Dy. Director (Admn.)

Copy to:

1. All HODs & other faculties of the Institute.
2. Other stakeholders.
3. SPA to Director/PA to DD(A)
4. Notice Board.
5. Incharge, Computer Centre for uploading on NIHFW Website.

REVISED RECRUITMENT RULES

FOR

VARIOUS FACULTY POSTS

IN NIHFV

OCT-2014

Contents

S.No	Name of the Post
1	Professor (Social Sciences)
2	Professor (Communication)
3	Professor (Epidemiology)
4	Professor (Planning and Evaluation)
5	Professor (Population Genetics & Human Development)- For Medical
6	Professor (Population Genetics & Human Development)- For Non Medical
7	Professor (Reproductive Bio-Medicine)
8	Professor (Community Health Administration)
9	Professor (Education & Training)- For Medical
10	Professor (Education and Training)- For Non Medical
11	Professor (Medical Care and Hospital Administration)
12	Professor (Statistics and Demography)
13	Reader (Community Health Administration)
14	Reader (Electronic Media) (Communication)
15	Reader (Education and Training)- For Medical
16	Reader (Education and Training)- For Non Medical
17	Reader (Management Science)
18	Reader (Operation Research) (P&E)
19	Reader (Medical Care and Hospital Administration)
20	Reader (Nursing)
21	Reader (Social Sciences)
22	Reader (Reproductive Bio Medicine)- For Medical
23	Reader (Reproductive Bio Medicine)- For Non Medical
24	Lecturer (Print Media)
25	Lecturer (Community Health Administration)
26	Lecturer (Health and Extension Education)- For Medical
27	Lecturer (Health and Extension Education)- For Non Medical
28	Lecturer (Nutrition)- For Medical
29	Lecturer (Nutrition)- For Non Medical
30	Lecturer (Medical Care & Hospital Administration)- For Medical
31	Lecturer (Medical Care & Hospital Administration)- For Non Medical

S.No.	Name of the Post
32	Lecturer (Education & Training)- For Medical
33	Lecture (Education & Training)- For Non Medical
34	Lecturer (Field Training)
35	Lecturer (Sociology)
36	Lecturer (Psychology)
37	Lecturer (Anthropology)
38	Lecturer (Statistics & Demography)
39	Lecturer (Health Economics)
40	Lecturer (Evaluation)
41	Lecturer (Bio-Medical Research RBM)- For Medical
42	Lecturer (Bio-Medical Research RBM)- For Non Medical
43	Lecturer (RBM Clinic)
44	Lecturer (Immunology)
45	Lecturer (Anaesthesia)
46	Lecturer (Extension Education)

NATIONAL INSTITUTE OF HEALTH AND FAMILY WELFARE
Statement comparing existing and proposed changes in the Recruitment Rules for Faculty Posts

Sr. No. 1. Name of the Post: Professor (Social Sciences)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (AGP) Ten percent of the posts of Professor in NIHFw are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for direct recruitment	Up to 50yrs (Relaxable up to 5yrs. For Govt. Servants and employees of Autonomous Institutions under Govt.)	Up to 55 years (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFw candidates). Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> i. Good academic record with at least 50% marks in Master’s Degree in any branch of Sociology/ Anthropology/ Psychology from a recognized university / institution. ii. A doctorate degree / recognized published work of equivalent merit in one of the social sciences, preferably in sociology of Institute or social Anthropology or psychology iii. 10 years experience in postgraduate teaching and / or experience in research in the concerned subject at the University / National Level Institution, including experience of guiding research at doctoral level. <p style="text-align: center;">OR</p> <p>In exceptional cases, the teachers with 15 years of UG / PG teaching / research experience could also be considered.</p> <ol style="list-style-type: none"> iv. Evidence of published work of high quality during last four years. 	<p>Essential:</p> <ol style="list-style-type: none"> i. Masters degree in Sociology or Anthropology or Psychology from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-able etc categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Reader/Associate Professor in University/National Level Institutions. Or A minimum of 10 years experience of teaching in the concerned subject in University/ Colleges, and /or experiences in research at the University/ National Level Institution, including experience of guiding candidates for research at doctoral level. iv. A minimum of ten high quality publications as books / reports / research / policy papers.

	Desirable: i. Experience in the field of health and family welfare. ii. Three years administrative experience in a responsible position.	Desirable: i. Experience of working in the field of health and family welfare. ii. Three years administrative experience in a responsible position.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 2. Name of the Post: Professor (Communication)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (AGP) Ten percent of the posts of Professor in NIHFV are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for direct recruitment	Upto 50yrs (Relaxable upto 5yrs. For Govt. Servants and employees of Autonomous Institutions under Govt.)	Upto 55 years (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates). Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Good academic record with at least 50% marks in Master’s Degree in any branch of Communication / Health & Extension Education / Social Sciences/ from a recognized university / institution. Doctorate degree / recognized published work of equivalent merit in any branch of communication / health & Extension Education / social sciences, from a recognized University. 10 years experience in postgraduate teaching and / or experience in research at the concerned subject at the University / National Level Institution, including experience of guiding research at doctoral level. <p style="text-align: center;">OR</p> <p>In exceptional cases, teachers with 15 years of UG / PG teaching / research experience could also be considered.</p> <ol style="list-style-type: none"> Evidence of published work of high quality during last four years. <p>Desirable:</p> <ol style="list-style-type: none"> Experience preferably in health and extension education or any branch of communication in health and family welfare. Three years administrative experience in a responsible position. 	<p>Essential:</p> <ol style="list-style-type: none"> Masters degree in any branch of Communication / Health education or Social Sciences from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-able etc. categories). Ph.D in concerned field/area from a recognized university by the Govt. of India. Four years experience as Reader/Associate Professor in University/National Level Institutions. or A minimum of 10 years experience of teaching in the concerned subject in University/ Colleges, and /or experiences in research at the University/ National Level Institution, including experience of guiding candidates for research at doctoral level A minimum of ten high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> Experience of working in the field of health and family welfare. Three years administrative experience in a responsible position.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 3 Name of the Post: Professor (Epidemiology)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFWS are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relaxable upto 5 years for Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relax able in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFWS candidates.) Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13 (3) of the Indian Medical Council Act, 1956. Postgraduate degree such as MD (CHA)/ MD (PSM)/ MD (Community Medicine) or an equivalent degree of a recognized University / Institute. Four years experience as Reader / Associate Professor in the subject concerned in a Medical College or in an equivalent grade in a research / training institution. Evidence of published work of high quality during last 4 years <p>Desirable:</p> <ol style="list-style-type: none"> Three years administrative experience in a responsible position. Experience in training / planning and conducting epidemiological studies / surveys. 	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. Four years experience as Reader/Associate Professor in the concerned subject in a Medical College or research / training institution. A minimum of ten high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> Three years administrative experience in a responsible position. Experience in conducting epidemiological studies / surveys.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 4 Name of the Post: Professor (Planning and Evaluation)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relaxable upto 5 years for Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relax able in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13 (3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree such as MD (CHA)/ MD (PSM)/ MD (Community Medicine) or an equivalent degree of a recognized University. iii. Four years experience as Reader / Associate Professor in the concerned subject in Medical College or in an equivalent grade in a research / training institution. iv. Evidence of published work of high quality during last 4 years <p>Desirable:</p> <ol style="list-style-type: none"> i. Three years administrative experience in a responsible position. 	<p>Essential:</p> <ol style="list-style-type: none"> i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. iii. Four years experience as Reader/Associate Professor in the concerned subject in a Medical College or research / training institution. iv. A minimum of ten high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> i. Three years administrative experience in a responsible position. ii. Experience in conducting evaluation studies / surveys.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 5. Name of the Post: Professor (Population Genetics & Human Development)

For Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relax able upto 5 years for Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relax able in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13 (3) of the Indian Medical Council Act, 1956. Postgraduate degree - MD or Doctoral (Ph.D / D. Sc. or equivalent with training in Medical and / or Human Genetics. Four years experience as Reader / Associate Professor in the field of population genetics or related field in a Medical College or in an equivalent grade in a research / training institution. Evidence of published work of high quality during last 4 years <p>Desirable:</p> <ol style="list-style-type: none"> Three years administrative experience in a responsible position. 	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. MS (Anatomy) / PhD / D. Sc. or Post Doctoral experience in Medical and or Human Genetics. Four years experience as Reader/Associate Professor in the subject concerned in a Medical College or research / training institution. A minimum of ten high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> Three years administrative experience in a responsible position. Experience in training / planning and conducting studies / surveys related to Human Genetics.

	<ul style="list-style-type: none"> ii. Experience in the application of population genetics studies in health care. iii. Experience of conducting research work in tribal/rural backward areas. 	
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

**Sl. No. 6 Professor (Population Genetics & Human Development)
For Non – Medical**

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (AGP) Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for direct recruitment	Upto 50yrs (Relaxable upto 5yrs. For Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:(for non medical)</p> <ul style="list-style-type: none"> i. Good academic record with at least 50% marks in Master’s degree in Anthropology / Human Biology / Human genetics from a recognized university / institution. ii. Doctorate degree / recognized published work of equivalent merit in the field of Anthropology / Human biology / Human Genetics. iii. 10 years experience in postgraduate teaching and / or research in the subject concerned at the University / National Level Institutions, including experience of guiding research at doctoral level. <p style="text-align: center;">OR</p> <p>In exceptional cases, teachers with 15 years of UG / PG teaching / research experience could also be considered.</p> <ul style="list-style-type: none"> iv. Evidence of published work of high quality during last four years. <p>Desirable:</p> <ul style="list-style-type: none"> i. Same as medical. 	<p>Essential: (For non medical)</p> <ul style="list-style-type: none"> i. Masters degree in Physical Anthropology / Human Biology / Human Genetics from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-able etc. categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Reader/Associate Professor in University/National Level Institutions. or A minimum of 10 years experience of teaching experiences in University/ Colleges, and /or experiences in research at the University/ National Level Institution, including experience of guiding candidates for research at doctoral level iv. A minimum of ten high quality publications as books / reports / research / policy papers.

		Desirable: <ul style="list-style-type: none"> i. Experience of working in the field of health and family welfare. ii. Three years administrative experience in a responsible position.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 7. Name of the Post: Professor (Reproductive Bio-Medicine)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relaxable upto 5 years for Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13 (3) of the Indian Medical Council Act, 1956. Postgraduate degree in Surg. /Med. Obst.& Gynae. /such as MD/MS or an equivalent degree of a recognized University. Four years experience as Reader / Associate Professor in the subject concerned in a Medical College or in an equivalent grade in a teaching/training / research institution. Evidence of published work of high quality during the last 4 years <p>Desirable:</p> <ol style="list-style-type: none"> Three years administrative experience in a responsible position. Experience in training / planning and conducting epidemiological studies / surveys. 	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. MD / MS (Obs & Gyn.) / MD (Paediatrics) or an equivalent degree recognized by the Medical Council of India. Four years experience as Reader/Associate Professor in the subject concerned in a Medical College or research / training institution. A minimum of ten high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> Three years administrative experience in a responsible position. Experience in conducting Epidemiological/evaluation studies/surveys. Experience of working in the field of Infertility, MCH & FP.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 8. Name of the Post: Professor (Community Health Administration)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relaxable upto 5 years for Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13 (3) of the Indian Medical Council Act, 1956. Postgraduate degree such as MD (CHA)/ MD (PSM)/ MD (Community Medicine) or an equivalent degree of a recognized University. Four years experience as Reader / Associate Professor in the subject concerned in a teaching /training/ research institution. Evidence of published work of high quality during last 4 years. <p>Desirable:</p> <ol style="list-style-type: none"> Three years administrative experience in a responsible position. Experience in training / planning and conducting epidemiological studies / surveys. 	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. Four years experience as Reader/Associate Professor in the subject concerned in a Medical College or research / training institution. A minimum of ten high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> Three years administrative experience in a responsible position. Experience in conducting evaluation studies / surveys.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 9. Name of the Post: Professor (Education & Training)

For Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relaxable upto 5 years for Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13 (3) of the Indian Medical Council Act, 1956. Postgraduate degree such as MD (CHA)/ MD (PSM)/ MD (Community Medicine) or an equivalent degree of a recognized University. Four years experience as Reader / Associate Professor in the concerned subject in a Medical College or in an equivalent grade in a teaching/training/research institution. Evidence of published work of high quality during last 4 years <p>Desirable:</p> <ol style="list-style-type: none"> Three years administrative experience in a responsible position. Experience in training / planning and conducting epidemiological studies / surveys. 	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. Four years experience as Reader/Associate Professor in a Medical College or research / training institution. A minimum of ten high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> Experience of working in the field of Health & Family Welfare. Three years administrative experience in a responsible position. Experience in conducting epidemiological studies / surveys, training courses, and Training need assessment (TNA) studies.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sl.No.10 Newly proposed: Professor (Education and Training) post for Non Medical person

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	NA	Rs. 37400 – 67000 + 10000 (AGP) Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for direct recruitment	NA	Upto 55 years (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	NA	<p>Essential:</p> <ol style="list-style-type: none"> i. Masters degree in Sociology or Anthropology or Psychology or Education from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-able etc categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Reader/Associate Professor in University/National Level Institutions. or A minimum of 10 years experience of teaching experiences in University/ Colleges, and /or experiences in research at the University/ National Level Institution, including experience of guiding candidates for research at doctoral level iv. A minimum of ten high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> i. Experience of working in the field of health and family welfare.

		<ul style="list-style-type: none"> ii. Three years administrative experience in a responsible position. iii. Experience in conducting epidemiological studies/surveys. iv. Attended Training of Trainers (TOT) training.
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 11. Name of the Post: Professor (Medical Care and Hospital Administration)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (GP) + NPA Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for Direct recruitment	Upto 50 yrs (Relaxable upto 5 years for Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13 (3) of the Indian Medical Council Act, 1956. Postgraduate degree in medical care and hospital administration like MHA of AIIMS, MD (CHA)/ MD (Community Medicine) or MD in hospital administration or an equivalent degree of a recognized University. Four years experience as Reader / Associate Professor in the subject concerned in a Medical College or in an equivalent grade in a teaching/training/ research institution. Evidence of published work of high quality during last 4 years <p>Desirable:</p> <ol style="list-style-type: none"> Three years administrative experience in a responsible position. Experience in training / planning and conducting epidemiological studies / surveys. 	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. MHA from AIIMS / MD (CHA) / MD in Hospital Administration /or an equivalent degree recognized by the Medical Council of India. Four years experience as Reader/Associate Professor in a Medical College or research / training institution. A minimum of ten high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> Three years administrative experience in a responsible position. Experience in conducting studies / surveys in the field of Medical Care & Hospital Administration.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 12. Name of the Post: Professor (Statistics and Demography)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 16400 – 450 – 20900 – 500 - 22400	Rs. 37400 – 67000 + 10000 (AGP) Ten percent of the posts of Professor in NIHFW are upgraded to higher AGP of Rs. 12000/- after completion of ten years of services as Professor.
Age Limit for direct recruitment	Upto 50yrs (Relaxable upto 5yrs. For Govt. Servants and employees of Autonomous Institutes under Govt.)	Upto 55 years (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + 5 Years extension on case to case basis or as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ul style="list-style-type: none"> i. Good academic record with at least 50% marks in Master's Degree in any branch of Statistics / Demography from a recognized university / institution. ii. A doctorate degree / recognized published work of equivalent merit in Statistics or Demography. iii. 10 years experience in postgraduate teaching and / or experience in research in the concerned subject at the University / National Level Institution, including experience guiding research at doctoral level. <p style="text-align: center;">OR</p> <p>In exceptional cases, the teachers with 15 years of UG / PG teaching / research experience could also be considered.</p> <ul style="list-style-type: none"> iv. Evidence of published work of high quality during last four years. <p>Desirable:</p> <ul style="list-style-type: none"> i. Experience in the field of health and family welfare. ii. Three years administrative experience in a responsible position. 	<p>Essential:</p> <ul style="list-style-type: none"> i. Masters degree in Bio-Statistics/ Statistics / Demography/Population Studies from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-able etc categories). ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Reader/Associate Professor in the concerned subject in University/National Level Institutions. <p style="text-align: center;">Or</p> <p>A minimum of 10 years experience of teaching experiences in University/ Colleges, and /or experiences in research at the University/ National Level Institution, including experience of guiding candidates for research at doctoral level</p> <ul style="list-style-type: none"> iv. A minimum of ten high quality publications as books / reports / research / policy papers. <p>Desirable</p> <ul style="list-style-type: none"> i. Experience of working in the field of health and family welfare. ii. Three years administrative experience in a responsible position.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 13 Name of the Post: Reader (Community Health Administration)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Community Health Administration)	Associate Professor (Community Health Administration)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP) + NPA
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree such as MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree of a recognized University / Institute. iii. Five years experience as Lecturer / Assistant Professor in the subject concerned in a Medical College/recognized institutes. iv. Evidence of published work of high quality during last 5 years <p>Desirable:</p> <ol style="list-style-type: none"> i. One-year administrative experience in a responsible position. 	<p>Essential:</p> <ol style="list-style-type: none"> i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. iii. Four years experience as Lecturer/Assistant Professor in a Medical College / research/training institution. or Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution. iv. A minimum of five high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> i. One year administrative experience in a responsible position. ii. Experience in conducting epidemiological / evaluation studies/surveys.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 14: Name of the Post: Reader (Electronic Media) (Communication)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Electronic Media)	Associate Professor (Electronic Media)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> i. Good academic record with at least 50% marks in Master’s degree in Communication or Mass Communication or in any disciplines of Social Sciences / Health Education / Extension Education from a recognized University / Institution. ii. Doctoral degree in any branch of Communication / Mass Communication / Health and Extension Education / Social Sciences or equivalent published work in concerned area from a recognized university / institution. iii. At least five years experience of producing audio and video programmes along with teaching or post-doctoral research work with evidence of published work in the concerned area. iv. Evidence of published work of high quality during the last 5 years. <p>Desirable:</p> <ol style="list-style-type: none"> i. Two years experience in training and conducting research on communication media and pre-testing of prototype programmes related to Health and Family Welfare. 	<p>Essential:</p> <ol style="list-style-type: none"> i. Masters degree in any branch of Communication / Health Education / Extension Education/ Social Sciences from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Lecturer / Assistant Professor in the concerned subject in University/National Level Institutions. <p style="text-align: center;">or</p> <p>Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution.</p> <ol style="list-style-type: none"> iv. A minimum of five high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> i. One year administrative experience in a responsible position. ii. Experience of working in the field of Health & Family Welfare.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 15. Name of the Post: Reader (Education and Training)

For Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Education & Training)	Associate Professor (Education & Training)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP) + NPA
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. Postgraduate degree such as MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree of a recognized University / Institute. Five years experience as Lecturer in the concerned field in a Medical College or recognized institution. Evidence of published work of high quality during the last 5 years <p>Desirable:</p> <ol style="list-style-type: none"> One-year administrative experience in a responsible position. Experience in designing curricula and management of training programmes in the field of health and family welfare. 	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. Four years experience as Lecturer/Assistant Professor in a Medical College / research/training institution. or Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution A minimum of five high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> One year administrative experience in a responsible position. Experience in conducting epidemiological / evaluation studies/surveys.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sl.No. 16: Reader (Education and Training) - For non – medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Education & Training)	Associate Professor (Education & Training)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Good academic record with at least 50% marks in Master's degree in Education. A doctorate degree in Education or equivalent published work in concerned area from a recognized university / institution. Five years experience of teaching in undergraduate / postgraduate classes and / or post – doctoral research work. Evidence of published work of high quality during last 5 years. <p>Desirable:</p> <ol style="list-style-type: none"> Experience in the field of health and family welfare. Qualification / one year training in educational technology in relation to medical and health scheme. 	<p>Essential:</p> <ol style="list-style-type: none"> Masters degree in Education from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) Ph.D in concerned field/area from a recognized university by the Govt. of India Four years experience as Lecturer / Assistant Professor in University/National Level Institutions. <p>or</p> <p>Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution.</p> <ol style="list-style-type: none"> A minimum of five high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> Experience of working in the field of Health & Family Welfare. One year administrative experience in a responsible position. Experience in conducting epidemiological studies/surveys. Trained in Training of Trainers (TOT).

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 17. Name of the Post: Reader (Management Sciences)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Management Sciences)	Associate Professor (Management Sciences)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Good academic record with at least 50% marks in Master's degree in Public Administration / Management Sciences from a recognized University / Institution. Doctoral degree in the concerned subject or equivalent published work in the concerned area from a recognized university / institution. Five years experience of teaching in undergraduate / postgraduate classes and / or post – doctoral research work. Evidence of published work of good quality during last five years. <p>Desirable:</p> <ol style="list-style-type: none"> Experience in the field of health and family welfare. One year administrative experience in a responsible position. 	<p>Essential:</p> <ol style="list-style-type: none"> Masters degree in Health Management/ Public Administration / Management Sciences from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) Ph.D in concerned field/area from a recognized university by the Govt. of India. Four years experience as Lecturer / Assistant Professor in University/National Level Institutions. <p>or</p> <p>Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution.</p> <ol style="list-style-type: none"> A minimum of five high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> One year administrative experience in a responsible position. Experience of working in the field of Health & Family Welfare.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 18. Name of the Post: Reader (Operation Research) (P&E)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Operation Research)	Associate Professor (Operation Research)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ul style="list-style-type: none"> i. Good academic record with at least 50% marks in Master’s degree in Operation Research or Statistics with a specialization in Operation Research from a recognized University / Institution. ii. Doctoral degree in Operation Research or equivalent published work in concerned area from a recognized university / institution. iii. Five years experience of teaching in undergraduate / postgraduate classes and / or post – doctoral research work. iv. Evidence of published work of high quality during the last five years. <p>Desirable:</p> <ul style="list-style-type: none"> i. Experience in the field of health and family welfare. ii. One year administrative experience in a responsible position. 	<p>Essential:</p> <ul style="list-style-type: none"> i. Masters degree in Operation Research / Statistics with a specialization in Operation Research from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Lecturer / Assistant Professor in University/National Level Institutions. or Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution iv. A minimum of five high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ul style="list-style-type: none"> i. One year administrative experience in a responsible position. ii. Experience of working in the field of Health & Family Welfare.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 19. Name of the Post: Reader (Medical Care and Hospital Administration)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Medical Care and Hospital Administration)	Associate Professor (Medical Care and Hospital Administration)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP) + NPA
Age Limit for direct recruitment	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ul style="list-style-type: none"> i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree in Medical care and Hospital Administration like MHA of AIIMS, MD (CHA) / MD (Community Medicine) or MD in Hospital Administration or an equivalent degree of a recognized University / Institute. iii. Five years experience as Lecturer / Assistant Professor in the subject concerned in a Medical College / recognized institution. iv. Evidence of published work of high quality during the last five years. <p>Desirable:</p> <ul style="list-style-type: none"> ii. One-year administrative experience in a responsible position. 	<p>Essential:</p> <ul style="list-style-type: none"> i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MHA from AIIMS / MD (CHA) / MD in Hospital Administration or an equivalent degree recognized by the Medical Council of India. iii. Four years experience as Lecturer/Assistant Professor in a Medical College / research/training institution. or Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution iv. A minimum of five high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ul style="list-style-type: none"> i. One year administrative experience in a responsible position. ii. Experience in conducting evaluation studies/surveys in the field of Medical Care and Hospital Administration.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 20. Name of the Post: Reader (Nursing)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Nursing)	Associate Professor (Nursing)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Age Limit for direct recruitment	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Good academic record with at least 50% marks in Master's degree in nursing from a recognized University / Institution. Doctoral degree in nursing or equivalent published work in the concerned area from a recognized university / institution. Five years experience of teaching in undergraduate / postgraduate classes and/or post doctoral research work. Evidence of published work of high quality during the last five years. <p>Desirable:</p> <ol style="list-style-type: none"> Experience in the field of health and family welfare. One-year administrative experience in a responsible position. 	<p>Essential:</p> <ol style="list-style-type: none"> Masters degree in nursing from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) Ph.D in concerned field/area from a recognized university by the Govt. of India. Four years experience as Lecturer / Assistant Professor in University/National Level Institutions. or Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution A minimum of five high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> Experience of working in the field of Health & Family Welfare. One year administrative experience in a responsible position. Experience in the field of health and family welfare.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 21. Name of the Post: Reader (Social Sciences)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Name of the post	Reader (Social Sciences)	Associate Professor (Social Sciences)
Age Limit for direct recruitment	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ul style="list-style-type: none"> i. Good academic record with at least 50% marks in Master’s degree in Sociology / Social Anthropology / Psychology from a recognized University / Institutions. ii. A Doctorate degree in one of the area of Social Sciences (Social anthropology / sociology / Psychology) or equivalent published work in the concerned area from a recognized university / institution. iii. Five years experience of teaching in undergraduate / postgraduate classes and/or post doctoral research work. iv. Evidence of published work of high quality during the last five years. <p>Desirable:</p> <ul style="list-style-type: none"> i. Experience in the field of health and family welfare. ii. One-year administrative experience in a responsible position. 	<p>Essential:</p> <ul style="list-style-type: none"> i. Masters degree in Sociology / Anthropology / Psychology from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) ii. Ph.D in concerned field/area from a recognized university by the Govt. of India. iii. Four years experience as Lecturer / Assistant Professor in the concerned subject in University/National Level Institutions. or Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution iv. A minimum of five high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ul style="list-style-type: none"> i. One year administrative experience in a responsible position. ii. Experience of working in the field of health and family welfare.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 22. Name of the Post: Reader (Reproductive Bio-Medicine) - Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Reproductive Bio-Medicine)	Associate Professor (Reproductive Bio-Medicine)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP) + NPA
Age Limit for direct recruitment.	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. Postgraduate degree in Surg. / Med. / Odst. & Gynae./ such as MD / MS or an equivalent degree of a recognized University / Institute. Five years experience as Lecturer / Assistant Professor in the subject concerned in a Medical College or recognized Institution. Evidence of published work of high quality during the last five years <p>Desirable:</p> <ol style="list-style-type: none"> One-year administrative experience in a responsible position. 	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. MD / MS (Obst. Gynae) / MD (Paediatrics) or an equivalent degree recognized by the Medical Council of India. Four years experience as Lecturer/Assistant Professor in the concerned subject in a Medical College / research/training institution. or Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution A minimum of five high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> One year administrative experience in a responsible position. Experience in conducting epidemiological / evaluation studies/surveys. Experience of working in the area of in-fertility, MCH&FP.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 23 Name of the Post: Reader (Reproductive Bio-Medicine) - Non-Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Reader (Reproductive Bio-Medicine)	Associate Professor (Reproductive Bio-Medicine)
Scale of Pay	Rs. 12000 – 400 - 18300	Rs. 37400 – 67000 + 9000 (AGP)
Age Limit for direct recruitment	Upto 50 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 55 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates.) Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Good academic record with at least 50% marks in Master's degree in Physiology / Zoology or Biochemistry with specialization in Reproductive Endocrinology from a recognized University / Institution. Doctoral degree in Physiology / Zoology / Biochemistry / Male contraception / Reproductive Endocrinology or equivalent published work in concerned area from a recognized university / Institution. Five years experience of teaching in undergraduate / postgraduate classes and/or post doctoral research work. Evidence of published work of high quality during the last five years. <p>Desirable:</p> <ol style="list-style-type: none"> Research experience in Steroid Biochemistry. 	<p>Essential:</p> <ol style="list-style-type: none"> Masters degree in Physiology / Zoology / Biochemistry from a recognized University by the Government of India with at least 55% marks. (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled etc. categories.) or M-Tech in Biotechnology with 55% marks. Ph.D in concerned field/area from a recognized university by the Govt. of India. Four years experience as Lecturer / Assistant Professor in University/National Level Institutions. or Eight years experience in teaching/ research in the subject concerned from recognized university / college or / training / research institution A minimum of five high quality publications as books / reports / research / policy papers. <p>Desirable:</p> <ol style="list-style-type: none"> One year administrative experience in a responsible position. Research experience in Steroid Biochemistry / Immunology / Immunoassay. Experience of working the field of Health & Family Welfare.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 24: Name of the Post: Lecturer (Print Media)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Print Media)	Assistant Professor (Print Media)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in the subject Communications / Mass Communication / Journalism etc. from a recognized University / Institution.</p> <p>ii. Doctoral Degree in Communication / any branch of Health Communication and Extension Education / from a recognized University / Institute.</p> <p>Desirable:</p> <p>i. Teaching experience at college or University level.</p> <p>ii. Work experience in any area of Mass Communication (Newspaper / Magazine, News Agency, Public Relations Advertising, Radio or TV Journalism etc.) in Health and Family Welfare</p>	<p>Essential:</p> <p>i. Masters degree in Communications / Journalism from a recognized University by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching/Training/Research experience at college or University level.</p> <p>ii. Experience of working in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 25. Name of the Post: Lecturer (Community Health Administration)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Community Health Administration)	Assistant Professor (Community Health Administration)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as & when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. Postgraduate such as MD (CHA) / MD (PSM)/ MD (Community Medicine) or an equivalent degree of a recognized University / Institute.</p> <p>iii. At least 3 years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident in the Community Health Administration, Preventive and Social Medicine, Public Health.</p>	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India.</p> <p>iii. A minimum of one publication.</p> <p>Desirable:</p> <p>i. Three years experience as Demonstrator / Tutor / Registrar / Resident.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 26: Name of the Post: Lecturer (Health and Extension Education) - For Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Health and Extension Education)	Assistant Professor (Health and Extension Education)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. Postgraduate degree such as MD (CHA) / MD (PSM) MD (Community Medicine) or an equivalent degree of a recognized University / Institute.</p> <p>iii. 3 years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident.</p>	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India.</p> <p>iii. A minimum of one publication.</p> <p>Desirable:</p> <p>i. Three years experience as Demonstrator / Tutor / Registrar / Resident.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sl.No.27: Lecturer (Health and Extension Education) - For Non - Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Health and Extension Education)	Assistant Professor (Health and Extension Education)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Sociology / Anthropology / Social Work / Psychology / Extension Education or an equivalent degree from a recognized University / Institute.</p> <p>ii. A Doctorate Degree in Sociology / Social Work / Anthropology / Social Psychology / Education</p> <p>Desirable:</p> <p>i. Experience in the field of Health and Family Welfare.</p> <p>ii. M.P.H. with Health and Extension as special subject or Diploma in Health Education of a recognized university.</p>	<p>Essential:</p> <p>i. Masters degree in Sociology / Anthropology / Social Work / Psychology / Education from a recognized University by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or University level.</p> <p>ii. Experience of working in the field of Health & Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 28. Name of the Post: Lecturer (Nutrition) - For Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Nutrition)	Assistant Professor (Nutrition)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. Postgraduate such as MD (CHA) / MD (PSM) / MD (Community Medicine) / or an equivalent degree from a recognized University / Institute.</p> <p>iii. At least three years teaching / training /research experience as Demonstrator / Tutor / Registrar / Resident in subject of Community Health Administration, Preventive and Social Medicine, Public Health.</p>	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India.</p> <p>iii. A minimum of one publication.</p> <p>Desirable:</p> <p>i. Three years experience as Demonstrator / Tutor / Registrar / Resident.</p> <p>ii. Experience of working in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sl.No.29: Lecturer (Nutrition) - For Non - Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Nutrition)	Assistant Professor (Nutrition)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Nutrition / Human Nutrition from a recognized University / Institution.</p> <p>ii. Doctoral Degree in nutrition / human nutrition from recognized university / institution.</p> <p>Desirable:</p> <p>i. Experience in the field of Health and Family Welfare.</p>	<p>Essential:</p> <p>i. Masters degree in Nutrition / Human Nutrition from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience of working in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 30. Name of the Post: Lecturer (Medical Care & Hospital Administration) - For Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Medical Care & Hospital Administration)	Assistant Professor (Medical Care&Hospital Administration)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age -65 years+as and when amended by the UGC
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. Postgraduate such as MD (CHA) / MD (PSM) / MD (Community Medicine) from a recognized university / Institution.</p> <p>iii. Three years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident in the subject concerned.</p> <p>Desirable:</p> <p>i. Experience in training and research / evaluation in medical care and hospital administration / public health administration.</p>	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. MHA from AIIMS / MD (CHA)/MD in Hospital Administration or an equivalent degree recognized by the Medical Council of India.</p> <p>iii. A minimum of one publication.</p> <p>Desirable:</p> <p>i. Three years experience as Demonstrator / Tutor / Registrar / Resident.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sl.No.31: Lecturer (Medical Care & Hospital Administration) - For Non - Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Medical Care & Hospital Administration)	Assistant Professor(Medical Care&Hospital Administration)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in hospital administration / business administration with specialization in health.</p> <p>ii. A Doctorate Degree in hospital administration and medical care administration from a recognized university / institution.</p> <p>Desirable:</p> <p>i. Experience in training and research / evaluation in medical care and hospital administration / public health administration.</p>	<p>Essential:</p> <p>i. Masters degree in hospital administration / business administration from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 32. Name of the Post: Lecturer (Education & Training) - For Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Education & Training)	Assistant Professor (Education & Training)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates). Retirement age -65years +as and when amended by the UGC
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. Postgraduate degree such as MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree of a recognized University / Institute.</p> <p>iii. At least 3 years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident in the subject concerned.</p>	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. MD (CHA) / MD (PSM) MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India.</p> <p>iii. A minimum of one publication.</p> <p>Desirable:</p> <p>i. Three years experience as Demonstrator / Tutor / Registrar / Resident.</p> <p>ii. Experience in the field of Health and Family Welfare</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No..33. Name of the Post: Lecture (Education & Training) Non - Medical

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Education & Training)	Assistant Professor (Education & Training)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Education from a recognized University / Institution.</p> <p>ii. A Doctoral Degree in Education from a recognized university / institution.</p> <p>Desirable:</p> <p>i. Experience in the field of health and family welfare.</p>	<p>Essential:</p> <p>i. Masters degree in Education / Sociology / Psychology from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 34. Name of the Post: Lecturer (Field Training)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Field Training)	Assistant Professor (Field Training)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. Postgraduate degree such as MD (CHA) / MD (PSM) / MD (Community Medicine) or an equivalent degree of a recognized University / Institution. Three years teaching experience as Demonstrator / Tutor / Registrar / Resident in the subject concerned. 	<p>Essential:</p> <ol style="list-style-type: none"> Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. MD (CHA) / MD (PSM) MD (Community Medicine) or an equivalent degree recognized by the Medical Council of India. A minimum of one publication. <p>Desirable:</p> <ol style="list-style-type: none"> Three years experience as Demonstrator / Tutor / Registrar / Resident. Experience in the field of Health and Family Welfare
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 35. Name of the Post: Lecturer (Sociology)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Sociology)	Assistant Professor (Sociology)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFWS candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Sociology from a recognized University / Institution.</p> <p>ii. A Doctoral Degree in any branch of Sociology from a recognized university / institution.</p> <p>Desirable:</p> <p>i. Experience in the field of health and family welfare.</p>	<p>Essential:</p> <p>i. Masters degree in Sociology from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFWS.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFWS.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 36. Name of the Post: Lecturer (Psychology)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Psychology)	Assistant Professor (Psychology)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Psychology with social psychology as a subject from a recognized University / Institutes.</p> <p>ii. A Doctoral Degree in any branch of Psychology/social psychology from a recognized university / institution.</p> <p>Desirable:</p> <p>i. Experience in the field of health and family welfare.</p>	<p>Essential:</p> <p>i. Masters degree in Psychology / Social Psychology from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 37. Name of the Post: Lecturer (Anthropology)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Anthropology)	Assistant Professor (Anthropology)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Social / Cultural Anthropology from a recognized University / Institution.</p> <p>ii. A Doctoral Degree in any branch of Social Anthropology from a recognized university / institution.</p> <p>Desirable:</p> <p>i. Experience in the field of health and family welfare.</p>	<p>Essential:</p> <p>i. Masters degree in Social / Cultural Anthropology from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 38. Name of the Post: Lecturer (Statistics & Demography)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Statistics & Demography)	Assistant Professor (Statistics & Demography)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFWS candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Statistics / Demography / Mathematics with statistics from a recognized University / Institution.</p> <p>ii. A Doctoral Degree in any branch of Statistics / Demography / Mathematics with statistics from a recognized university / institute.</p> <p>Desirable:</p> <p>ii. Experience in the field of health and family welfare.</p>	<p>Essential:</p> <p>i. Masters degree in Statistics / Demography / Mathematics with Statistics from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFWS.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFWS.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 39. Name of the Post: Lecturer (Health Economics)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Health Economics)	Assistant Professor (Health Economics)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Economics / Social Science from a recognized University / Institution.</p> <p>ii. A Doctoral Degree in Economics / Social Science from a recognized university / institution.</p> <p>Desirable:</p> <p>i. Experience in the field of health and family welfare.</p>	<p>Essential:</p> <p>i. Masters degree in Economics / Social Sciences/ Health Economic/Health Policy from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 40. Name of the Post: Lecturer (Evaluation)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Evaluation)	Assistant Professor (Evaluation)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Public Administration / Management Sciences / Sociology / Social work from a recognized University / Institution.</p> <p>ii. A Doctoral Degree in Public administration / Management Sciences / Sociology / Social Work from a recognized university / institute.</p> <p>Desirable:</p> <p>i. Experience of field / evaluative studies in the field of health and family welfare.</p>	<p>Essential:</p> <p>i. Masters degree in Public health/Health policy/Public administration / Management Science / Sociology / Social Work from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 41. Name of the Post: Lecturer (Bio-Medical Research RBM) - For Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Bio-Medical Research RBM))	Assistant Professor (Bio-Medical Research RBM))
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <ul style="list-style-type: none"> i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. Postgraduate degree in Surg. / Med. / Obst. & Gynae / or an equivalent degree of a recognized University / Institution. iii. At least 3 years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident in the Medicine, Surgery, Obst. / Gynae. 	<p>Essential:</p> <ul style="list-style-type: none"> i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956. ii. MD / MS (Obst. / Gynae) / MD (Paediatrics) or an equivalent degree recognized by the Medical Council of India. iii. A minimum of two publications. <p>Desirable:</p> <ul style="list-style-type: none"> i. Three years experience as Demonstrator / Tutor / Registrar / Resident. ii. Experience in the field of Health and Family Welfare
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sl.No.42: Lecturer (Bio-Medical Research RBM) - For Non Medical

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Bio-Medical Research RBM))	Assistant Professor (Bio-Medical Research RBM))
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Physiology, Zoology or Biochemistry with specialization in Reproductive Endocrinology from a recognized University / Institution.</p> <p>ii. Doctoral Degree in Physiology / Zoology / Biochemistry / Male Contraception / Reproductive Endocrinology.</p>	<p>Essential:</p> <p>i. Masters degree in Physiology / Biochemistry /Microbiology/ Biotechnology/ Life Science from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). Or M-Tech in Biotechnology with at least 55% marks.</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience in the field of Health and Family Welfare.</p> <p>iii. Research experience in the field of Immunology / Immunoassay etc.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted in making recruitment	Not applicable	Not applicable

Sr. No. 43. Name of the Post: Lecturer (RBM Clinic)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (RBM Clinic))	Assistant Professor (RBM Clinic))
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFW candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. Postgraduate degree in Surg. / Med. / Obst. & Gynae / or an equivalent degree of a recognized University / Institution.</p> <p>iii. At least 3 years teaching / training / research experience as Demonstrator / Tutor / Registrar / Resident in the Medicine, Surgery, Obst. / Gynae.</p>	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. MD / MS (Obst. / Gynae) / MD (Paediatrics) or an equivalent degree recognized by the Medical Council of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Three years experience as Demonstrator / Tutor / Registrar / Resident.</p> <p>ii. Experience in the field of Health and Family Welfare</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group A Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFW.
Circumstances in which UPSC is to be consulted	Not applicable	Not applicable

Sr. No. 44. Name of the Post: Lecturer (Immunology)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No. of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Immunology))	Assistant Professor (Immunology))
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Reproductive Biology / Biochemistry / Zoology / Physiology or a equivalent degree from a recognized University / Institution.</p> <p>ii. A Doctoral Degree in Reproductive Biology/ Biochemistry / Zoology / Physiology from a recognized University / Institution.</p> <p>Desirable:</p> <p>i. Experience of research in Immunology of Reproduction.</p>	<p>Essential:</p> <p>i. Masters degree in Physiology / Biotechnology / Biochemistry / Microbiology / Life Science from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories). Or M-Tech. in Biotechnology with at least 55% marks.</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience in the field of Health and Family Welfare.</p> <p>iii. Research experience in the field of Immunology / Immunoassay etc.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.
Circumstances in which UPSC is to be consulted in	Not applicable	Not applicable

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Sr. No. 45. Name of the Post: Lecturer (Anaesthesia)

Provision relating to	Existing Recruitment Rules	Proposed Recruitment Rules
No. of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Anaesthesia)	Assistant Professor (Anaesthesia)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP) + NPA
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. Postgraduate degree in Anaesthesia from a recognized University / Institution.</p> <p>iii. At least three years teaching / training / research experience as a Resident in Anaesthesiology in a major teaching hospital.</p>	<p>Essential:</p> <p>i. Medical qualification included in the first or the second schedule or part II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in section 13(3) of the Indian Medical Council Act, 1956.</p> <p>ii. MD / MS (Anaesthesia) or an equivalent degree recognized by the Medical Council of India.</p> <p>i. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Three years experience as a Resident in a major teaching hospital.</p> <p>ii. Experience in the field of Health and Family Welfare</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.
Circumstances in which UPSC is to be consulted in	Not applicable	Not applicable

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Sr. No. 46. Name of the Post: Lecturer (Extension Education)

Provision relating to	Exiting Recruitment Rules	Proposed Recruitment Rules
No.of posts	One	One
Classification	Group A	Group A
Whether Selection post or Non-selection post	Not Applicable	Not Applicable
Whether benefit of added years of service admissible under rule 30 of the CCS (Pension Rules, 1972)	Yes	Yes
Name of the post	Lecturer (Extension Education)	Assistant Professor (Extension Education)
Scale of pay	Rs. 8000 – 275 - 13500	Rs. 15600 – 39100 + 6000 (AGP)
Age Limit for direct recruitment	Upto 35 yrs (Relaxable upto 5 years for govt. servants and employees of Autonomous Institutes under Govt.)	Upto 40 years. (Relaxable in accordance with the instructions or orders issued by the Central Government. The age limit prescribed for direct recruits may not apply to NIHFV candidates). Retirement age - 65 years + as and when amended by the UGC.
Educational and other qualifications required for direct recruitment	<p>Essential:</p> <p>i. Good academic record with at least 50% marks in Master's degree in Sociology / Anthropology / Social Work / Social Psychology / Education / Extension Education from a recognized University / Institution.</p> <p>ii. A doctorate degree in Sociology / Social Work / Anthropology / Social Psychology / Education from a recognized university / institution.</p> <p>Desirable:</p> <p>i. Experience in the field of health and family welfare.</p> <p>ii. Diploma in Health Education of a recognized University.</p>	<p>Essential:</p> <p>i. Masters degree in Sociology / Anthropology / Social Work / Social Psychology / Education / Extension Education from a recognized university by the Government of India with at least 55% marks (A relaxation of marks may be provided in accordance with instructions/orders issued by Central Govt. for the SC/ST/differently-abled categories).</p> <p>ii. Ph.D in concerned field/area from a recognized university by the Govt. of India.</p> <p>iii. A minimum of two publications.</p> <p>Desirable:</p> <p>i. Teaching experience at college or university level.</p> <p>ii. Experience in the field of Health and Family Welfare.</p>
Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Not Applicable	Not Applicable
Period of probation, if any	One year	One year
Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various method.	Direct Recruitment	Direct Recruitment
In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable	Not applicable
If a DPC exists, what is its composition	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.	Group 'A' Selection Committee/Departmental Promotion Committee, as laid down in Bye-laws of NIHFV.
Circumstances in which UPSC is to be consulted in	Not applicable	Not applicable

