

Strengthening Nursing and Midwifery to Achieve Health for All

About the Institute

The National Institute of Health and Family Welfare is a premier autonomous Institute, funded by the Ministry of Health and Family Welfare, Government of India. It has kept pace with the new thinking and substantially contributed to the health manpower development in the country. NIHFV serves as an apex 'technical institute' as well as a 'think tank' to promote national health and family welfare programs in the country through education and training, research and evaluation, consultancy and advisory services, specialized projects, etc.

Course Coordinating Team

Coordinator

Dr. Monika Saini

Co-Coordinators

Prof. M. Mahapatro

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Course Associate

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Last Date for Sending Nomination

20th November 2023

Registration Link

<https://forms.gle/nMvXU12M6k1h6c1c7>

Further Correspondence to be
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Training Course
on

**Building Nursing &
Midwifery Leadership
in the Context of
UHC/SDG**

04-08 DECEMBER, 2023



आरोग्यम् सुखसम्पदा

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Introduction

Nurses and midwives representing the largest section of healthcare workforce are the important drivers of any healthcare system. By virtue of its proportion and potential, the nursing and midwifery profession has the unique ability to provide effective care across the broad continuum of healthcare. In order to ensure that nurses and midwives can practice to their full extent of potential, it is essential to provide them with the opportunities for building and adopting leadership positions in healthcare system. The World Health Organization (WHO) in collaboration with the International Council of Nursing, announced year 2020 as the 'International Year of the Nurse and the Midwife' and launched the Nightingale Challenge 2020 as a celebration to mark 2020 Year of the Nurse and the Midwife. This challenge aimed to work with healthcare employers worldwide who will enable 20,000 young nurses and midwives to join leadership and development programmes and build their skills as practitioners, advocates and influential leaders in healthcare. It is aimed that building global leadership of this most important workforce will be crucially important to achieve the objective of universal health coverage by 2030.

General Objective

To build the leadership competencies among Nursing and Midwifery Professionals and develop them as practitioners, advocates and influential leaders in healthcare.

Specific Objectives

At the end of the training course, the participants should be able:

- To identify the challenges of Nursing and Midwifery professionals in the context of their roles and responsibilities
- To analyze their own Leadership styles and to move beyond current level of achievement by developing vision and setting new benchmarks
- To formulate strategies for becoming a change agent for successful implementation of health sector reforms
- To describe an action plan for developing and applying the Leadership Skills for maximizing the potential of the available human power in the health sector.

Course Methodology

The training course would be conducted through following methods:

- Presentations by Leading Experts
- Group Discussion
- Participant Presentations

Content Areas

- Importance of Leadership in Nursing and Midwifery
- Leadership for UHC and SDG
- Developing Self-Awareness and Building Emotional Intelligence
- Developing Leadership styles and skills
- Transactional analysis for identifying Managerial Styles
- Motivation for action and building positive work Culture
- Building partnership, Collaboration and Resource Mobilization
- Becoming a change agent for promoting Nursing and Midwifery
- Gender and Organizational Perspective in Nursing and Midwifery
- Managing Stress and Burnout at Workplace
- Building Interpersonal Communication Skills & Conflict Management

Nature of Participants

Following participants from all ITEC partner countries may participate in the training course:

- Middle to Senior level Nursing and Midwifery health care professionals from both Central and State Health service Institutions
- Middle to Senior level Nursing and Midwifery Administrators from both Govt. and Premier private Hospitals & Nursing Colleges and other analogous organizations.

Course Fee

Rs. 5000/- per participant to be paid by the sponsoring organization/participant.